

# ADVANCED MASTERCLASS Systemic Intelligence and Organisational Constellations AUGUST 21–25, 2023 | ITALY





## Systemic intelligence and constellation work in organizations.

Addressing underlying dynamics and restoring flow in companies and teams, using systemic intelligence and constellation work.

Not understanding the deeper systemic dynamics in organizations often leads to inadequate solutions. Leaders are spending their precious time and energy on fighting repetitive symptoms and are not solving the underlying root cause dynamics.

In this 4-day forum we are applying the foundational principles and systemic intelligence from organizational and family constellation work, in combination with different fields of work - energy and force field mapping, somatics coaching, trauma in organizations - to find the levers to debottleneck organizational dynamics and support leaders to navigate in their complexity.

Small interventions on the deeper systemic level will create significant breakthroughs in the whole system. Often, the dynamics become crystal clear when we stop talking and experience what a constellation of the key players and structures reveals to us. This highly experiential and practical track will provide you with a new lens and tools to look at business issues and will fundamentally shift your view on the effort it takes to solve complex organizational challenges. We encourage you to bring real client cases.

# **4-DAY MASTERCLASS**AUGUST 21–25, 2023 | ITALY



#### CONTENT

- Systemic diagnostics and systemic consulting
- Seeing, understanding and dealing with repeating patterns in organisations
- Systemic leadership
- Table constellations (for family systems and organisational systems): continued and deepened
- Facilitating organisational constellations with real representatives (with the client's team members as representatives)
- The coping mechanisms of systems and their healing movements
- Expanding the contracting for 1-on-1 coaching to include the family system
- Being the facilitator and representing the system or elements from the system at the same time (Transfer Constellations)
- Deeper and wider exploration of how your family dynamics show up in your professional life, as leader, coach, consultant, facilitator, including healing movements
- And whatever else emerges in the collective...

#### **INCLUDED**

• One 1-hour supervision session – on one of your business cases

Profound impact on your own deeper dynamics, as a leader or a transformational facilitator.

#### **FACILITATORS**

Systemic intelligence and constellation work in organizations



**PAUL ZONNEVELD** Paul, co-author of *Emergent: The Power of Systemic Intelligence to Navigate the Complexity of M&A's*, has more than 15 years of experience in family and organizations constellations and systemic thinking and over 25 years of international business experience. He is an executive coach and a senior member of the transformational faculty with Mobius Executive Leadership.

He is the program director and lead trainer for a renowned practitioners, coaches and leaders program in Systemic Coaching and Systemic Intelligence, using organizational complexity and constellation work at various training institutes in Europe.

He brings together thought leaders in this field of work and is pioneering work on trauma in organizations, with an international group of experts.



MIEKE JACOBS Mieke, co-author of *Emergent: The Power of Systemic Intelligence to Navigate the Complexity of M&A*'s (her second book), has 20 years of global manufacturing and industry experience and has been consulting multinational corporations and executive teams in all major industries.

She has a passion for people and organizational dynamics, and has acquired additional skills and certifications in the area of Neuro Linguistic Programming, Personal Mastery, Coaching, Systems Thinking, Constellation Work, Neuroscience and Affective Psychology, Somatics and Trauma Therapy and is applying all these insights and methodologies in her facilitation and transformation work with leaders, teams and organizations.

She is a thought leader, a poet and a writer and authored several articles and her first book. She is a passionate keynote speaker and group facilitator in conferences across the globe.



#### **DATES**

4 Full Days in Person

Monday, August 21, 2023– (Arrival before 1pm)

Friday, August 25, 2023 (Departure after 2pm)

#### LOCATION

We are gathering in an idyllic location: Mandali. Mandali sits high on a hilltop overlooking Lake Orta with views across to the Swiss Alps. Our program takes place in the magical Dome Room.

### https://mandali.org

#### **NOT INCLUDED**

- Lodging: Mandali is holding a set of rooms for us. Please contact Mandali directly to make your room reservations
- Transportation (flight and transportation to the venue). Mandali can also support you with transportation from the airport to the venue (more details will be shared afterwards)

#### YOUR INVESTMENT

Forum fee: €3927

(Note: VAT will only be added for participants with residence in the Netherlands).

If you are currently financially constrained, you can reach out to us to explore a payment plan.

#### REGISTRATION

www.thepowerofsystemicintelligence.com/events



www.thepowerofsystemicintelligence.com



#### ABOUT MOBIUS EXECUTIVE LEADERSHIP

Mobius Executive Leadership is a premier coaching, training and leadership development company. We bring best-in-class offerings in transformational learning to senior-level audiences. Our programs synthesize organizational systems thinking, mindset and capabilities knowledge, and personal character development. They are highly customized to each client context and tailored to maximize specific strategic impact.

In essence, we build high-performance cultures by focusing on the human capital of our clients and enabling a process of corporate renewal and organizational evolution.

Mobius offers transformational leadership programs, executive coaching and intervention services for senior teams, and proprietary skills-based training. We operate at the nexus of "best practice" in leadership and organizational development and "next practice" in psychology, somatics, yoga, mindfulness, expressive arts, and mystical knowledge.

In the last thirteen years Mobius has developed an international reputation as a pioneer in bringing consciousness programs to the business and public sectors, innovating with deeper transformational immersive leadership journeys. In 2013, we published the *New York Times* best-selling book *Winning from Within: A Breakthrough Method for Leading, Living and Lasting Change* by Mobius President Erica Ariel Fox. In January 2016, we launched our new learning consortium, The Next Practice Institute (NPI), for practitioners of transformation.

